## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 09/04/2013

## SEACHANGE INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Commission File Number: 0-21393

**DELAWARE** 

(State or other jurisdiction of incorporation)

[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

04-3197974 (IRS Employer Identification No.)

50 Nagog Park, Acton, MA 01720 (Address of principal executive offices, including zip code)

(978) 897-0100

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:	
[]	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[]	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[]	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

#### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Appointment of Anthony Dias as Permanent Chief Financial Officer

On September 4, 2013, the Board of Directors of SeaChange appointed Anthony Dias, currently serving as interim Chief Financial Officer of SeaChange, as the permanent Chief Financial Officer of SeaChange.

Mr. Dias will receive an annualized salary of \$250,000. Mr. Dias will be eligible for a target bonus of \$180,000, with \$80,000 payable in cash and \$100,000 payable in RSUs.

Mr. Dias, age 47, joined SeaChange on December 3, 2007 as Vice President of Finance and Corporate Controller. He became Chief Accounting Officer in June 2012. On May 8, 2013, Mr. Dias was appointed as SeaChange's interim Chief Financial Officer and promoted to Senior Vice President and Treasurer, effective as of June 1, 2013. Prior to joining SeaChange, Mr. Dias served as Corporate Controller at LeMaitre Vascular, Inc. from October 2006 to November 2007. Prior to that Mr. Dias held various senior finance positions with Candela Corporation, Globalware, Inc. and Aldiscon, Inc. (later acquired by Logica). Mr. Dias is also a Certified Public Accountant.

The selection of Mr. Dias to serve as Chief Financial Officer was not pursuant to any arrangement or understanding with respect to any other person. In addition, there are no family relationships between Mr. Dias and any director or other executive officer of SeaChange and there are no related persons transactions between SeaChange and Mr. Dias reportable under Item 404(a) of Regulation S-K.

#### Item 7.01. Regulation FD Disclosure

On September 5, 2013, SeaChange issued a press release regarding Mr. Dias' appointment. A copy of the press release is furnished as Exhibit 99.1 to this report and is incorporated herein by reference.

The information contained in this Item 7.01 and Exhibit 99.1 attached and incorporated herein by reference is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that Section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended. This information shall not be incorporated by reference into any filing with the U.S. Securities and Exchange Commission made by SeaChange, whether made before or after the date hereof, regardless of any general incorporation language in such filings.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits

The following Exhibits are attached to this report:

Exhibit No. Description

99.1 Press release issued by SeaChange International, Inc., dated September 5, 2013.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SEACHANGE INTERNATIONAL, INC.

Date: September 05, 2013 By: /s/ Raghu Rau

Raghu Rau Chief Executive Officer

## EXHIBIT INDEX

# Exhibit No. Description

EX-99.1 Press Release issued By SeaChange International, Inc. dated September 5, 2013.

Jim Sheehan Monica Gould SeaChange The Blueshirt Group

1-978-897-0100 x3064 1-212-871-3927

jim.sheehan@schange.com monica@blueshirtgroup.com

# SEACHANGE APPOINTS ANTHONY DIAS

## AS CHIEF FINANCIAL OFFICER

ACTON, Mass. (Sept. 5, 2013) - SeaChange International (Nasdaq: SEAC), a leading global multi-screen video software innovator, announced today the appointment of Anthony Dias to the permanent role of Chief Financial Officer, Senior Vice President and Treasurer, effective September 4, 2013. Mr. Dias has served as the Company's interim CFO since May 2013.

"Tony's fiscal stewardship has been essential to SeaChange throughout its ongoing transformation into a software-focused company and, going forward, will be vital for continuous improvement in our operational performance," said Raghu Rau, Chief Executive Officer, SeaChange. "As a result of his proven capacity to affect positive change, Tony has earned the trust and confidence of our global organization. I am very pleased that SeaChange will benefit from his software business expertise as we continue to bring our new generation products to market."

Tom Olson, Chairman, SeaChange Board of Directors, commented, "Our customers have entrusted SeaChange to deliver the foundational software for their multi-screen television goals. Our board and management selected Tony for his extensive software business experience combined with a strong business acumen that will continue to ensure SeaChange's ability to deliver superior financial performance. I congratulate him on this appointment."

Mr. Dias is a Certified Public Accountant. He joined SeaChange in 2007 as Vice President of Finance and Corporate Controller. He became Chief Accounting Officer in 2012. Prior to joining SeaChange, he served as Corporate Controller at LeMaitre Vascular, Inc. and also held various senior finance positions with Candela Corporation, Globalware, Inc. and Aldiscon, Inc.

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### **About SeaChange International**

Ranked among the top 250 software companies in the world, SeaChange International (NASDAQ: SEAC) enables transformative multi-screen video services through an open, cloud-based, intelligent software platform trusted by cable, IPTV and mobile operators globally. Personalized and fully monetized video experiences anytime on any device, in the home and everywhere, are the product of the Company's superior video platform, advertising and in-home offerings.

SeaChange's hundreds of customers are many of the world's most powerful media brands including all major cable operators in the Americas and Europe, and the largest telecom companies in the world. Headquartered in Acton, Massachusetts, SeaChange is TL 9000 certified and has product development, support and sales offices around the world. Visit www.schange.com.